Welcome to the 20th Annual Voices and Choices Conference!
Talk about Voices and Choices on social media! Post your pics! Use the hashtag:

#VoicesAndChoices
Special Thanks to our Super Advocate Conference Sponsor

Vermont Developmental Disabilities Council
Special Thanks to our Super Advocate Conference Sponsor

Vermont Developmental Disabilities Services Division
Special Thanks to our Super Advocate Conference Sponsor

Center on Disability and Community Inclusion

[Center on Disability and Community Inclusion logo]
Special Thanks to our Platinum Conference Sponsor

Vermont Center for Independent Living
Special Thanks to our Platinum Conference Sponsor

Herman Goldberg
Special Thanks to our Silver Level Conference Sponsor

Howard Center
Special Thanks to our Silver Level Conference Sponsor

Upper Valley Services
Special Thanks to our Bronze Level Conference Sponsor

Washington County Mental Health

Washington County Mental Health Services, Inc.
Disability Rights Vermont

Bronze Level Conference Sponsor
Vermont Workers Center

Bronze Level Conference Sponsor
Special Thanks to our Platinum Level Conference Sponsor:

Montpelier Construction
VT LEND the 2018 GMSA ALLY of the Year!
20 years of Making change!
How have you changed over the last 20 years?

What are you most proud of?

What is your dream for the next 20 years?
A long time ago (1998)
In a galaxy far, far away (Rutland, VT)…

Voices and Choices was born!
We have so much to celebrate from over the years!

Let’s take a look!
1998

Rutland Holiday Inn

#1
But where is GMSA????

We need your pictures from 1998, 1999, and 2000!!!

Email them to conference@gmsavt.org

The person who sends the best picture will wear a GMSA sweatshirt!
because
wimmin's
work is
never
done and
underpaid
boring
repetitious and we're
the first to get fired and what
and if we get raped it's your fault and
I'll get beaten we must
have provoked it and
if we love wimmin
it's because we
and get a 
woman and if we
stand up for our
rights sex
aggressive and
untamable and
live it worse
fisted every moment and if we want to get
married and go
map a man and live down
we are natural and if we
are capricious and want a
pleasure made to feel
guilty and torn
as and this
reasons I am part of
a liberation
movement

You can
jail a
Revolution
But you can't
Jail a Revolution
- Jerry Rubin

America
the
Revolution

Started
here
Theme:
Speak Up... It's
Hard... It's
Worth It!

2003

Killington
Self Advocacy

Who
Loves
Hates
Choice
Problem
Limited
Target
2006
2011
2013
Welcome to the 10th annual Voices and Choices Self-Advocacy Conference!
Welcome to the 18th annual Voices and Choices Self-Advocacy Conference!
Thank You for the All Wonderful Years!!!
There is no limit to the human capability for wisdom, creativity, and intelligence because there are no limits to growth.

Amy Stearns
GREETINGS FROM AROUND THE WORLD!

English: HELLO!
Mandarin: 你好! (Ni Hao)
Korean: 안녕 하세요! (Annyong Ha Sore-yo)
French: Bonjour! (Bohn-zhoor)
Hindi: तास! (Nah-mah-stay)
Spanish: Hola! (Oh-lah)
Japanese: 今日は! (Konnichiwa)
speak up!
addison county
pride respect courage
JOBS
- Library Staff
- Farmer
- Volunteer at Hospital
- Work with Horses
- Home Depot Activity
- Internal Mail Server
- Mentor/Intern Support
- Saving Animals
- Back-up

ACTIVITIES
- To get a job or on the job
- Interview
- Skills to review
- Early retirement
- Resheling Books
- Collecting Eggs
- Bag Groceries
- Habitat people out
- Washington
- D.O.T. + Vacular
- Shopping Carts
- Load and unload trains
- Fixing Computers
- Set up cookies, tea, tables, sleds
- Fixing up together boxes, computers

APPROPRIATE + INAPPROPRIATE
Wrok Etiquette
- Talking to the Customers/Patrons (too much) On the lot
- Taking calls/not taking calls
- Resolving conflicts
- Taking off the phone
- Keep calm/surgical following directions/Not accurate
- Talking
- Keeping thoughts
- Swearing
- Dress well/dress well
- Be respectful
- Being다사
- Reliable/unreliable

WORK ETIQUETTE
- Talking to the Customers/Patrons (too much) On the lot
- Taking calls/not taking calls
- Resolving conflicts
- Taking off the phone
- Keep calm/surgical following directions/Not accurate
- Talking
- Keeping thoughts
- Swearing
- Dress well/dress well
- Be respectful
- Being다사
- Reliable/unreliable
voices and choices
#selfadvocacy
We appreciate our partners at the State!