

**Green Mountain Self-Advocates
Board Retreat ~ Montpelier, VT
June 16, 2014**



Take a **Look** at our **Bylaws**



How do we get 23 self-advocate board members and 2 ally board members by October 1?



Our Bylaws say we need to **meet 4 times a year:**

- Should it be for half day or full day?
- What to do we do with our monthly meetings we have now?



Let's take a look at our **board booklet** we made years ago about being a board member. Look at the table of contents.

- What should we keep?
- What should we add?
- What should happen during orientation for new members?



Officer Responsibilities: Our Bylaws say that our President, Secretary and Treasurer will sign official documents. All people with developmental disabilities have the right to sign most official documents like driver's license or a voting application. However Civil Law says people who have a

guardian cannot enter in to a contract, sign a will, or make some other type of binding legal commitment. Do we need to make sure that some of our officers do not have a guardian? Is there a way to do this without making people feel bad or left out?



The Job Titles for GMSA staff are not exactly what is used for most typical nonprofits. Let's talk about making some changes:

Now we use	Maybe We Should use?
State Coordinator	Administrative Director
Program Coordinator	Program Director
Outreach Coordinator	Outreach Director
Advocacy Coordinator	Advocacy Director
Disability Educator	Advocacy Educator



Committees: We have a number of tasks to do in the next few months. Should we set up committees to work with staff to get the work done? The issues are:

- Looking at our Conflict of Interest policy for board and making sure it is accessible.
- How do we make our budget and money decisions easier to understand?
- We need a set way to do GMSA staff evaluations and making decisions about staff getting raises and deciding what people should get paid when hired.